



EXECUTIVE RECRUITMENT

VACANCY FOR CHIEF EXECUTIVE OFFICER

The Organisation

Deposit Protection Corporation was established by government to protect depositors against the loss of their insured deposits placed with member institutions licensed to operate banking or finance business. As an integral component of an effective financial safety net, a Deposit Protection Scheme enhances consumer protection by providing explicit protection to depositors, who will know when, how much and how their deposits are protected in the event of a bank failure.

Terms of Reference

- Developing high quality business strategies and plans
- Overall commercial management for the organisation
- Overseeing operations and business activities to produce results in line with overall mission and strategy
- Communication link between the Board of Directors and corporate operations
- Develop a high performing team by leading and motivating subordinates to advance employee engagement
- Advancing the business and increasing profits through effective investment decisions
- Enforcing adherence to legal guidelines and in-house policies
- Reviewing financial and non-financial reports for effective decision making
- Building trust with key partners and stakeholders
- Analysing problematic situations and providing solutions to ensure company survival and growth
- Maintain a deep knowledge of the markets and industry

Desired Skills and Ability

- Excellent interpersonal and team-working skills
- Ability to make objective, strategic decisions and solve problems
- Experience in developing and implementing profitable strategies
- A good understanding of the economic and political environment
- Ability to analyse and deal with complex market issues
- Ability to carry out negotiations at high government level
- Good business acumen locally, regionally and strong international perspective
- Possession of a record of innovation, diversification and delivery of sustainable growth
- Strong understanding of corporate finance and performance management principles
- In-depth knowledge of corporate governance and general management best practices

Education and Experience

- A degree in Accounting, Economics, Business Administration, Masters in Business Administration, Masters in Business Leadership or its equivalent
- Should have relevant working experience of at least 12 - 15 years, 7 of which should be at Strategic or top management level
- Preference will be given to those who have prior experience in similar organisations.



Distinctive Consultancy Services, a leading Human Resources Consultancy Firm has been assigned to assist with the execution of this assignment. Please note - no direct contact should be made with Deposit Protection Corporation, its Board or Management as this will automatically disqualify the candidate.

If you wish to be considered, please submit your application and motivational letters together with CVs to recruitment@distinctive.co.zw

Closing date for applications is 30 November 2018.